

# Workforce Specialists Analytics Newsletter

Volume 10

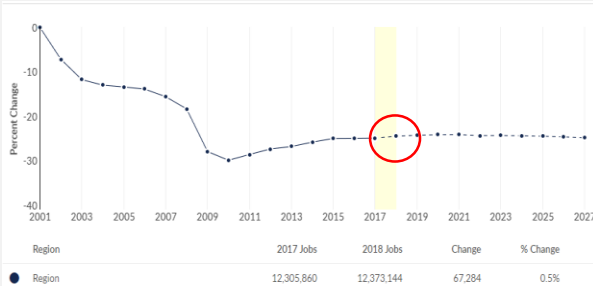
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## Workforce Automation



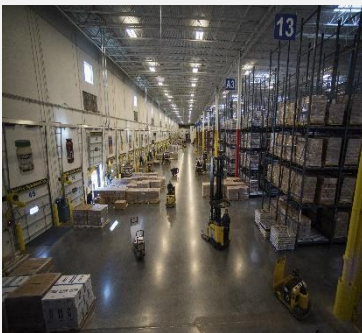
Projections on effect of automation on workforce trends vary widely. [Latest McKinsey research](#) indicates primary effect will be felt on ‘tasks’, rather than complete jobs.

## Manufacturing



- Job growth projected in 2018 (see graph to left).
- Job growth has been sustained over majority of manufacturing sectors. 11 of 18 reported month over month growth in December, the 15<sup>th</sup> consecutive month of manufacturing employment expansion.
- And, there is unprecedented optimism from manufacturers in [latest NAM survey](#).

## Logistics



Job growth trends will continue. [In past year, growth rate double](#) pace of average US job growth. Driven primarily by fast expansion of e-commerce, a more labor-intensive business model than traditional warehousing operations.

Possible bottlenecks to growth: land for new warehouses. E-commerce logistics operations prefer proximity to larger urban markets, which bring [more challenging real estate constraints](#).